

**STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2023**

For Graded State Employees in Bargaining Units A, B, C, D, F, and H, effective November 1, 2022

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTER TITLE	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10		11	12	13	14	15		16	17	18	19	20
5									34,353 1,317.65	34,685 1,330.39	35,299 1,353.94	35,921 1,377.80	36,560 1,402.31	37,212 1,427.31	37,873 1,452.67	38,550 1,478.64	39,239 1,505.06	39,941 1,531.99	40,656 1,559.41	41,387 1,587.45	42,214 1,619.17	43,059 1,651.58
6					34,353 1,317.65	34,937 1,340.05	35,559 1,363.91	36,185 1,387.92	36,828 1,412.59	37,485 1,437.79	38,156 1,463.52	38,834 1,489.53	39,529 1,516.19	40,242 1,543.53	40,964 1,571.23	41,704 1,599.61	42,453 1,628.34	43,218 1,657.68	43,998 1,687.60	44,878 1,721.35	45,776 1,755.80	
7			34,353 1,317.65	34,597 1,327.01	35,820 1,373.92	36,454 1,398.24	37,102 1,423.10	37,763 1,448.45	38,439 1,474.38	39,125 1,500.69	39,829 1,527.69	40,540 1,554.96	41,271 1,583.00	42,019 1,611.69	42,777 1,640.77	43,550 1,670.42	44,341 1,700.76	45,148 1,731.71	45,968 1,763.16	46,801 1,795.11	47,737 1,831.01	48,692 1,867.64
8		34,353 1,317.65	35,475 1,360.69	36,733 1,408.94	38,043 1,459.19	38,720 1,485.16	39,412 1,511.70	40,122 1,538.93	40,843 1,566.59	41,579 1,594.82	42,328 1,623.54	43,095 1,652.96	43,874 1,682.84	44,671 1,713.41	45,486 1,744.67	46,314 1,776.43	47,160 1,808.88	48,020 1,841.87	48,894 1,875.39	49,788 1,909.68	50,785 1,947.92	51,801 1,986.89
9	35,140 1,347.84	36,384 1,395.56	37,677 1,445.15	39,021 1,496.70	40,422 1,550.44	41,149 1,578.32	41,892 1,606.82	42,647 1,635.78	43,421 1,665.47	44,206 1,695.58	45,012 1,726.49	45,830 1,757.87	46,664 1,789.86	47,519 1,822.65	48,388 1,855.98	49,272 1,889.89	50,175 1,924.53	51,100 1,960.01	52,039 1,996.02	52,996 2,032.73	54,055 2,073.35	55,137 2,114.85
10	37,317 1,431.34	38,648 1,482.39	40,030 1,535.40	41,471 1,590.67	42,968 1,648.09	43,746 1,677.93	44,540 1,708.39	45,347 1,739.34	46,175 1,771.10	47,020 1,803.51	47,879 1,836.46	48,756 1,870.10	49,651 1,904.43	50,561 1,939.33	51,492 1,975.04	52,440 2,011.40	53,406 2,048.45	54,391 2,086.24	55,398 2,124.86	56,421 2,164.10	57,551 2,207.44	58,702 2,251.59
11	39,645 1,520.64	41,068 1,575.22	42,550 1,632.06	44,088 1,691.05	45,692 1,752.57	46,524 1,784.49	47,373 1,817.05	48,241 1,850.34	49,126 1,884.29	50,026 1,918.81	50,944 1,954.02	51,884 1,990.08	52,839 2,026.71	53,817 2,064.22	54,813 2,102.42	55,829 2,141.39	56,865 2,181.13	57,923 2,221.71	58,999 2,262.98	60,095 2,305.02	61,298 2,351.16	62,525 2,398.22
12	42,135 1,616.14	43,660 1,674.64	45,246 1,735.47	46,896 1,798.76	48,608 1,864.42	49,498 1,898.56	50,406 1,933.39	51,335 1,969.02	52,277 2,005.15	53,243 2,042.20	54,229 2,080.02	55,233 2,118.53	56,254 2,157.69	57,302 2,197.89	58,366 2,238.70	59,451 2,280.32	60,559 2,322.82	61,709 2,366.93	62,884 2,411.99	64,079 2,457.83	65,361 2,507.00	66,668 2,557.13
13	44,804 1,718.51	46,435 1,781.07	48,129 1,846.05	49,889 1,913.56	51,724 1,983.94	52,679 2,020.57	53,651 2,057.85	54,646 2,096.02	55,656 2,134.76	56,688 2,174.34	57,741 2,214.73	58,814 2,255.88	59,908 2,297.85	61,036 2,341.11	62,199 2,385.72	63,384 2,431.17	64,591 2,477.47	65,824 2,524.76	67,081 2,572.97	68,361 2,622.07	69,729 2,674.54	71,124 2,728.05
14	47,657 1,827.94	49,403 1,894.91	51,215 1,964.42	53,099 2,036.68	55,062 2,111.97	56,084 2,151.17	57,125 2,191.10	58,187 2,231.84	59,273 2,273.49	60,373 2,315.68	61,518 2,359.60	62,691 2,404.59	63,890 2,450.58	65,108 2,497.30	66,353 2,545.05	67,621 2,593.69	68,915 2,643.32	70,235 2,693.95	71,582 2,745.62	72,954 2,798.24	74,414 2,854.24	75,903 2,911.35
15	50,709 1,945.01	52,575 2,016.58	54,515 2,090.99	56,536 2,168.51	58,635 2,249.02	59,729 2,290.98	60,847 2,333.86	62,008 2,378.39	63,187 2,423.62	64,392 2,469.84	65,621 2,516.97	66,875 2,565.07	68,154 2,614.13	69,459 2,664.19	70,791 2,715.28	72,148 2,767.33	73,532 2,820.41	74,941 2,874.45	76,379 2,929.61	77,846 2,985.88	79,404 3,045.64	80,992 3,106.55

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTERLY	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10		11	12	13	14	15		16	17	18	19	20
16	53,974	55,975	58,049	60,210	62,494	63,688	64,903	66,143	67,404	68,697	70,010	71,355	72,723	74,117	75,541	76,998	78,478	79,987	81,524	83,092	84,754	86,450
	2,070.24	2,146.99	2,226.54	2,309.43	2,397.04	2,442.83	2,489.44	2,537.00	2,585.36	2,634.96	2,685.32	2,736.91	2,789.38	2,842.85	2,897.47	2,953.35	3,010.12	3,068.00	3,126.95	3,187.10	3,250.84	3,315.90
17	57,467	59,608	61,853	64,211	66,667	67,940	69,236	70,565	71,919	73,300	74,705	76,142	77,604	79,100	80,621	82,178	83,760	85,379	87,028	88,705	90,480	92,290
	2,204.22	2,286.34	2,372.45	2,462.89	2,557.10	2,605.92	2,655.63	2,706.61	2,758.54	2,811.51	2,865.40	2,920.52	2,976.60	3,033.98	3,092.32	3,152.04	3,212.72	3,274.82	3,338.07	3,402.39	3,470.47	3,539.90
18	61,225	63,556	65,983	68,505	71,127	72,493	73,880	75,303	76,752	78,228	79,734	81,269	82,837	84,432	86,064	87,726	89,421	91,149	92,910	94,696	96,591	98,523
	2,348.36	2,437.77	2,530.86	2,627.59	2,728.16	2,780.56	2,833.76	2,888.34	2,943.92	3,000.53	3,058.30	3,117.17	3,177.31	3,238.49	3,301.09	3,364.84	3,429.85	3,496.13	3,563.68	3,632.18	3,704.87	3,778.97
19	65,306	67,802	70,394	73,093	75,901	77,359	78,851	80,371	81,920	83,498	85,112	86,754	88,429	90,139	91,883	93,664	95,450	97,261	99,110	100,990	103,011	105,072
	2,504.89	2,600.63	2,700.05	2,803.57	2,911.28	2,967.20	3,024.43	3,082.73	3,142.14	3,202.67	3,264.57	3,327.56	3,391.80	3,457.39	3,524.28	3,592.60	3,661.10	3,730.56	3,801.48	3,873.59	3,951.11	4,030.16
20	69,672	72,340	75,117	78,007	81,011	82,573	84,164	85,790	87,446	89,137	90,859	92,619	94,409	96,202	98,035	99,898	101,802	103,744	105,718	107,738	109,893	112,091
	2,672.36	2,774.69	2,881.21	2,992.05	3,107.28	3,167.19	3,228.21	3,290.58	3,354.10	3,418.96	3,485.01	3,552.51	3,621.17	3,689.94	3,760.25	3,831.71	3,904.74	3,979.23	4,054.94	4,132.42	4,215.08	4,299.39
21	74,344	77,204	80,171	83,263	86,475	88,147	89,853	91,592	93,365	95,153	96,961	98,806	100,689	102,608	104,564	106,562	108,598	110,675	112,792	114,947	117,246	119,591
	2,851.56	2,961.25	3,075.06	3,193.65	3,316.85	3,380.99	3,446.42	3,513.12	3,581.13	3,649.71	3,719.06	3,789.82	3,862.05	3,935.65	4,010.68	4,087.31	4,165.41	4,245.07	4,326.27	4,408.93	4,497.11	4,587.06
22	79,343	82,399	85,582	88,887	92,328	94,113	95,902	97,725	99,587	101,484	103,421	105,391	107,408	109,461	111,557	113,693	115,873	118,100	120,366	122,680	125,134	127,637
	3,043.30	3,160.51	3,282.60	3,409.37	3,541.35	3,609.82	3,678.44	3,748.36	3,819.78	3,892.54	3,966.84	4,042.40	4,119.76	4,198.51	4,278.90	4,360.83	4,444.45	4,529.87	4,616.78	4,705.54	4,799.67	4,895.67
23	84,696	87,967	91,367	94,891	98,499	100,374	102,284	104,236	106,227	108,258	110,330	112,439	114,600	116,795	119,033	121,323	123,655	126,036	128,465	130,941	133,561	136,233
	3,248.62	3,374.08	3,504.49	3,639.66	3,778.05	3,849.97	3,923.23	3,998.10	4,074.47	4,152.37	4,231.84	4,312.73	4,395.62	4,479.81	4,565.65	4,653.49	4,742.94	4,834.26	4,927.43	5,022.40	5,122.89	5,225.38
24	90,418	93,919	97,492	101,201	105,063	107,068	109,119	111,203	113,334	115,507	117,721	119,985	122,290	124,641	127,038	129,487	131,986	134,530	137,126	139,769	142,566	145,417
	3,468.09	3,602.38	3,739.42	3,881.69	4,029.82	4,106.72	4,185.39	4,265.33	4,347.06	4,430.41	4,515.33	4,602.17	4,690.58	4,780.76	4,872.70	4,966.63	5,062.48	5,160.06	5,259.63	5,361.01	5,468.29	5,577.64
25	96,496	100,166	103,985	107,956	112,087	114,232	116,427	118,659	120,938	123,261	125,631	128,053	130,520	133,033	135,602	138,218	140,887	143,612	146,388	149,218	152,204	155,248
	3,701.22	3,841.99	3,988.47	4,140.78	4,299.23	4,381.51	4,465.70	4,551.31	4,638.72	4,727.82	4,818.73	4,911.63	5,006.25	5,102.64	5,201.18	5,301.52	5,403.89	5,508.41	5,614.89	5,723.44	5,837.97	5,954.72
26	102,920	106,849	110,934	115,186	119,604	121,901	124,244	126,635	129,076	131,561	134,098	136,685	139,327	142,019	144,761	147,566	150,427	153,341	156,314	159,343	162,529	165,780
	3,947.62	4,098.32	4,255.01	4,418.10	4,587.56	4,675.66	4,765.53	4,857.24	4,950.87	5,046.18	5,143.49	5,242.72	5,344.05	5,447.31	5,552.48	5,660.07	5,769.81	5,881.58	5,995.61	6,111.79	6,233.99	6,358.69

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