

STATE OF MARYLAND STANDARD SALARY STRUCTURE
FISCAL YEAR 2021
For Graded State Employees, effective January 1, 2021

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTER TITTLE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
5	24,999	25,541	26,414	27,323	28,266	29,247	29,759	30,276	30,812	31,351	31,904	32,469	33,041	33,629	34,228	34,837	35,459	36,094	36,739	37,397	38,069
	958.87	979.66	1,013.14	1,048.01	1,084.18	1,121.81	1,141.45	1,161.28	1,181.84	1,202.51	1,223.72	1,245.39	1,267.33	1,289.88	1,312.86	1,336.22	1,360.08	1,384.43	1,409.17	1,434.41	1,460.19
6	26,170	27,068	27,999	28,975	29,982	31,033	31,580	32,136	32,707	33,284	33,876	34,480	35,097	35,720	36,360	37,016	37,681	38,361	39,049	39,753	40,471
	1,003.79	1,038.23	1,073.94	1,111.37	1,150.00	1,190.31	1,211.29	1,232.62	1,254.52	1,276.65	1,299.36	1,322.53	1,346.19	1,370.09	1,394.64	1,419.80	1,445.30	1,471.39	1,497.77	1,524.78	1,552.32
7	27,743	28,703	29,703	30,743	31,823	32,948	33,531	34,127	34,735	35,357	35,989	36,635	37,291	37,962	38,650	39,347	40,059	40,787	41,528	42,283	43,049
	1,064.12	1,100.94	1,139.30	1,179.19	1,220.61	1,263.76	1,286.13	1,308.99	1,332.31	1,356.16	1,380.41	1,405.18	1,430.34	1,456.08	1,482.47	1,509.21	1,536.51	1,564.44	1,592.86	1,621.82	1,651.20
8	29,422	30,452	31,521	32,631	33,789	34,993	35,615	36,252	36,905	37,569	38,246	38,935	39,640	40,357	41,090	41,840	42,601	43,380	44,171	44,975	45,798
	1,128.52	1,168.03	1,209.03	1,251.61	1,296.02	1,342.20	1,366.06	1,390.49	1,415.54	1,441.01	1,466.97	1,493.40	1,520.44	1,547.94	1,576.06	1,604.83	1,634.02	1,663.90	1,694.24	1,725.07	1,756.64
9	31,224	32,322	33,467	34,656	35,893	37,182	37,851	38,534	39,228	39,940	40,662	41,403	42,156	42,923	43,709	44,509	45,322	46,153	47,003	47,868	48,747
	1,197.64	1,239.75	1,283.67	1,329.28	1,376.72	1,426.16	1,451.82	1,478.02	1,504.64	1,531.95	1,559.64	1,588.07	1,616.95	1,646.37	1,676.51	1,707.20	1,738.38	1,770.26	1,802.86	1,836.04	1,869.75
10	33,148	34,325	35,549	36,821	38,147	39,523	40,239	40,970	41,712	42,474	43,251	44,041	44,848	45,671	46,507	47,364	48,236	49,125	50,031	50,957	51,899
	1,271.44	1,316.58	1,363.53	1,412.32	1,463.18	1,515.96	1,543.42	1,571.46	1,599.92	1,629.14	1,658.95	1,689.25	1,720.20	1,751.77	1,783.84	1,816.71	1,850.15	1,884.25	1,919.00	1,954.52	1,990.65
11	35,207	36,467	37,776	39,139	40,554	42,029	42,795	43,576	44,374	45,188	46,015	46,861	47,724	48,603	49,503	50,419	51,353	52,307	53,280	54,270	55,279
	1,350.41	1,398.74	1,448.95	1,501.23	1,555.50	1,612.08	1,641.46	1,671.41	1,702.02	1,733.24	1,764.96	1,797.41	1,830.51	1,864.23	1,898.75	1,933.88	1,969.71	2,006.30	2,043.62	2,081.59	2,120.30
12	37,410	38,757	40,160	41,618	43,136	44,711	45,530	46,366	47,220	48,086	48,976	49,882	50,805	51,745	52,708	53,688	54,686	55,705	56,763	57,844	58,943
	1,434.91	1,486.57	1,540.39	1,596.31	1,654.54	1,714.95	1,746.36	1,778.43	1,811.18	1,844.40	1,878.54	1,913.29	1,948.69	1,984.74	2,021.68	2,059.27	2,097.55	2,136.64	2,177.22	2,218.68	2,260.83
13	39,768	41,212	42,712	44,271	45,890	47,578	48,456	49,350	50,265	51,195	52,144	53,112	54,100	55,106	56,143	57,213	58,303	59,413	60,548	61,704	62,882
	1,525.35	1,580.74	1,638.27	1,698.07	1,760.17	1,824.91	1,858.59	1,892.88	1,927.98	1,963.65	2,000.05	2,037.18	2,075.07	2,113.66	2,153.44	2,194.48	2,236.28	2,278.86	2,322.39	2,366.73	2,411.92
14	42,294	43,836	45,443	47,109	48,843	50,648	51,588	52,546	53,523	54,521	55,534	56,587	57,666	58,769	59,890	61,034	62,201	63,392	64,605	65,844	67,106
	1,622.24	1,681.39	1,743.02	1,806.93	1,873.44	1,942.67	1,978.72	2,015.47	2,052.94	2,091.22	2,130.08	2,170.47	2,211.85	2,254.16	2,297.16	2,341.04	2,385.80	2,431.48	2,478.01	2,525.53	2,573.93
15	44,989	46,644	48,361	50,145	52,004	53,935	54,941	55,970	57,037	58,122	59,231	60,362	61,515	62,692	63,892	65,116	66,366	67,638	68,934	70,257	71,606
	1,725.61	1,789.09	1,854.95	1,923.37	1,994.68	2,068.74	2,107.33	2,146.80	2,187.73	2,229.34	2,271.88	2,315.26	2,359.48	2,404.63	2,450.66	2,497.61	2,545.55	2,594.34	2,644.05	2,694.79	2,746.54

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	QUARTILE	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14		15	16	17	18	19
16	47,881	49,647	51,488	53,397	55,384	57,485	58,583	59,701	60,841	62,001	63,191	64,399	65,636	66,895	68,177	69,487	70,826	72,188	73,576	74,990	76,432
	1,836.54	1,904.27	1,974.89	2,048.11	2,124.32	2,204.91	2,247.02	2,289.91	2,333.63	2,378.13	2,423.77	2,470.10	2,517.55	2,565.84	2,615.01	2,665.26	2,716.62	2,768.86	2,822.10	2,876.33	2,931.64
17	50,971	52,861	54,830	56,896	59,064	61,323	62,495	63,687	64,909	66,155	67,425	68,717	70,039	71,385	72,760	74,159	75,592	77,047	78,536	80,053	81,596
	1,955.06	2,027.55	2,103.07	2,182.32	2,265.47	2,352.12	2,397.07	2,442.79	2,489.67	2,537.46	2,586.17	2,635.73	2,686.43	2,738.06	2,790.80	2,844.46	2,899.42	2,955.23	3,012.34	3,070.53	3,129.71
18	54,279	56,317	58,462	60,694	63,014	65,426	66,683	67,958	69,268	70,600	71,958	73,343	74,755	76,198	77,665	79,166	80,695	82,254	83,843	85,464	87,106
	2,081.94	2,160.11	2,242.38	2,327.99	2,416.98	2,509.50	2,557.71	2,606.61	2,656.86	2,707.95	2,760.04	2,813.16	2,867.32	2,922.67	2,978.94	3,036.51	3,095.16	3,154.95	3,215.90	3,278.08	3,341.06
19	57,862	60,071	62,368	64,752	67,234	69,817	71,158	72,531	73,929	75,354	76,805	78,290	79,801	81,342	82,914	84,519	86,157	87,800	89,466	91,167	92,897
	2,219.37	2,304.10	2,392.20	2,483.64	2,578.84	2,677.92	2,729.35	2,782.02	2,835.64	2,890.30	2,945.95	3,002.91	3,060.87	3,119.97	3,180.27	3,241.83	3,304.66	3,367.68	3,431.58	3,496.82	3,563.18
20	61,725	64,088	66,541	69,097	71,754	74,518	75,955	77,418	78,913	80,437	81,993	83,577	85,196	86,842	88,492	90,178	91,892	93,643	95,429	97,245	99,103
	2,367.54	2,458.17	2,552.26	2,650.30	2,752.21	2,858.23	2,913.35	2,969.46	3,026.81	3,085.26	3,144.94	3,205.70	3,267.80	3,330.93	3,394.22	3,458.89	3,524.63	3,591.79	3,660.30	3,729.95	3,801.22
21	65,857	68,385	71,016	73,745	76,590	79,544	81,083	82,651	84,251	85,882	87,526	89,190	90,888	92,619	94,385	96,184	98,021	99,895	101,805	103,752	105,735
	2,526.03	2,622.99	2,723.91	2,828.58	2,937.70	3,051.01	3,110.04	3,170.18	3,231.55	3,294.11	3,357.17	3,420.99	3,486.12	3,552.51	3,620.25	3,689.25	3,759.71	3,831.59	3,904.85	3,979.53	4,055.59
22	70,280	72,984	75,795	78,722	81,763	84,928	86,570	88,216	89,893	91,605	93,350	95,132	96,944	98,800	100,689	102,616	104,582	106,587	108,635	110,719	112,848
	2,695.68	2,799.39	2,907.21	3,019.48	3,136.12	3,257.52	3,320.50	3,383.63	3,447.96	3,513.62	3,580.55	3,648.90	3,718.41	3,789.59	3,862.05	3,935.96	4,011.37	4,088.27	4,166.83	4,246.76	4,328.42
23	75,012	77,907	80,916	84,044	87,286	90,604	92,329	94,087	95,882	97,713	99,582	101,487	103,428	105,415	107,434	109,494	111,600	113,745	115,935	118,170	120,447
	2,877.18	2,988.22	3,103.63	3,223.61	3,347.96	3,475.23	3,541.39	3,608.82	3,677.67	3,747.90	3,819.59	3,892.66	3,967.11	4,043.32	4,120.76	4,199.77	4,280.55	4,362.83	4,446.83	4,532.55	4,619.89
24	80,074	83,171	86,392	89,678	93,091	96,642	98,487	100,374	102,291	104,251	106,250	108,286	110,369	112,489	114,652	116,857	119,109	121,408	123,748	126,137	128,568
	3,071.34	3,190.13	3,313.67	3,439.71	3,570.62	3,706.82	3,777.59	3,849.97	3,923.50	3,998.67	4,075.35	4,153.44	4,233.34	4,314.65	4,397.62	4,482.19	4,568.57	4,656.75	4,746.50	4,838.14	4,931.38
25	85,493	88,762	92,138	95,651	99,304	103,103	105,077	107,096	109,149	111,246	113,383	115,563	117,790	120,060	122,372	124,734	127,141	129,597	132,102	134,656	137,260
	3,279.19	3,404.57	3,534.07	3,668.81	3,808.93	3,954.64	4,030.36	4,107.80	4,186.54	4,266.97	4,348.94	4,432.56	4,517.98	4,605.05	4,693.73	4,784.32	4,876.65	4,970.85	5,066.93	5,164.89	5,264.77
26	91,195	94,672	98,285	102,043	105,954	110,018	112,131	114,287	116,486	118,731	121,017	123,351	125,731	128,161	130,637	133,160	135,740	138,372	141,052	143,787	146,573
	3,497.90	3,631.26	3,769.84	3,913.98	4,063.99	4,219.87	4,300.92	4,383.62	4,467.96	4,554.07	4,641.75	4,731.28	4,822.56	4,915.77	5,010.74	5,107.51	5,206.47	5,307.42	5,410.22	5,515.12	5,621.98

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